

Be a Champion of Disabilities

1. Ensure everyone's voice is heard, including individuals with disabilities.
2. Reach out to vocational rehabilitation agencies in your area as part of your recruiting strategy.
3. Ensure your site is accessible for individuals with disabilities.
4. Address related topics by keeping on the agenda at staff meetings
5. Seek out professional development opportunities, attend conferences and review websites to learn more.
6. Be an ally – identify opportunities for “teachable moment” – speak up and educate.
7. Get involved – participate in disabilities related organizations in your community.
8. Use “*people first*” language
9. Celebrate National Disabilities Employment Awareness Month in October
10. Acknowledge good things / share best practices
11. Become an active SOAR member